

## Discrimination Incident Form

The Fargo Human Relations Commission's goal is to show strong support for victims of discrimination and zero tolerance for such incidents. In addition, the Commission strives to raise awareness of discrimination related issues in the community, provide leadership in preventing discrimination and hate crimes, and collaborate with partners in and around the Fargo-Moorhead community to ensure that victims are directed to the appropriate resources.

This form can be submitted by Email or mailed to Nate Bailly, 200 North Third Street, Fargo, ND 58102.

### Victim Information

It is not necessary to report your name and contact information if you wish to remain anonymous. All information provided to the City is considered open record. If you have questions or would like to contact the Human Relations Commission directly, please call 701-241-1474 or email [planning@cityoffargo.com](mailto:planning@cityoffargo.com).

Last name \_\_\_\_\_ First name \_\_\_\_\_

If someone other than the victim completes this form, please state your name and relationship to the victim

\_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone Number \_\_\_\_\_ e-mail \_\_\_\_\_

### Incident Information

Date of Incident \_\_\_\_\_ Time of Incident \_\_\_\_\_

Location of incident \_\_\_\_\_

Was the incident reported?  Yes  No If yes, please indicate how/to whom it was reported

\_\_\_\_\_

To the best of your recollection, please describe the incident in detail

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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### Basis for Discrimination Incident

To the best of your ability, please indicate under what basis you feel the incident has occurred

- Age
- Disability  
 Mental       Physical       Both
- Gender  
 Female       Male
- Marriage/Family  
 CNC-Couple no children       CWC-Couple with children  
 SFNC-Single female no children       SFWC-Single female with children  
 SMNC-Single male no children       SMWC-Single male with children
- National Origin
- 
- Race/Color
- Race**  
 American Indian or Alaska Native       Asian  
 Black or African American       Native Hawaiian or Pacific Islander  
 White       Other
- Ethnicity**  
 Hispanic or Latino       NOT Hispanic or Latino
- Sexual Orientation  
 Heterosexual       Gay       Lesbian       Bisexual       Transgender
- Religion  
 Christianity       Islam       Hindu       Buddhism       Judaism  
 Atheist       Other
- Public Assistance
- Lawful Activity
- Other
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